East New York Farms!
A Collaborative Pathway Model

Note: The coloring of arrows is only for readability, there is no "meaning" to the color scheme.

Context: East New York Farms works with youth, backyard and community gardeners, farmers, and entrepreneurs to address food justice in the East New York community by promoting local sustainable agriculture. We are GROWING FOOD, NURTURING LEADERS, and CULTIVATING COMMUNITY. East New York is a diverse and economically disadvantaged community. Decades of urban decline and neglect left our community with a huge number of vacant lots, a lack of businesses and services, and a reputation for violent crime and poverty. The diverse cultures, farming knowledge, and large number of gardens in East New York are assets to be built on.

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Activities

- Youth and social development
- Business development
- Women's development
- Urban food systems
- Community food justice

Legend

Activities

- Short-Term Outcomes
  - Outcomes that are immediate and can be measured in the first year
  - Activities that are short-term

- Mid-Term Outcomes
  - Outcomes that are developed over the next 3 years
  - Activities that are mid-term

- Long-Term Outcomes
  - Outcomes that are developed after the next 3 years
  - Activities that are long-term

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**Activities**

- **Outreach and Training**: Youth and community development, leadership, and social justice
- **Urban Farming**: Youth participate in leadership, community development, and organizational training
- **Economic Development**: Youth have the opportunity to grow markets
- **Youth and Social Development**: Improved sense of security and leadership opportunities
- **Youth Engagement**: Increased sense of ownership and leadership opportunities
- **Youth Leadership**: Youth leadership opportunities
- **Youth Internship**: Youth internships in urban farming and marketing
- **Youth Entrepreneurship**: Youth entrepreneurs
- **Youth Employment**: Youth employment opportunities
- **Youth Workforce Experience**: Youth workforce experience and skills
- **Youth Immersion**: Youth immersion in the community

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**Outcomes**

- **Short-Term Outcomes**
  - Improved sense of ownership and leadership opportunities
  - Enhanced sense of security and leadership opportunities
  - Improved work skills
  - Increased understanding of social justice issues
  - Improved communication skills

- **Mid-Term Outcomes**
  - Improved work skills
  - Increased understanding of social justice issues
  - Improved communication skills
  - Increased understanding of social justice issues
  - Improved communication skills

- **Long-Term Outcomes**
  - Improved work skills
  - Increased understanding of social justice issues
  - Improved communication skills
  - Increased understanding of social justice issues
  - Improved communication skills

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**Model from Netway on 12/21/2015**

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